

FAQs: Research Ireland Industry RD&I Fellowship Call 2025

*Updated: 25 June 2025. New Questions are marked with an asterisk**

Taighde Éireann - Research Ireland ("Research Ireland") is the national research and innovation funding agency which was established on 1 August 2024. Research Ireland amalgamates the activities of the Irish Research Council (IRC) and Science Foundation Ireland (SFI).

Prior to their amalgamation to form Research Ireland, both SFI and the IRC offered a suite of enterprise facing Fellowship programmes to support collaboration with enterprise. As Research Ireland works towards developing a new consolidated Fellowship programme, the original SFI Industry RD&I Fellowship Programme will run one last time under a *Placement Stream* and the IRC Enterprise Fellowship Scheme (Postdoctoral) will run one final time under a *Partnership Stream* of the 2025 Research Ireland Enterprise Fellowship Programme.

This FAQ document addresses questions for those preparing and submitting an application to the Placement Stream, Industry RD&I Fellowship (IRDIF).

General Questions

- 1. *Is it possible for an applicant to apply for the Industry RD&I Fellowship programme with both an industry mentor and a research body mentor, where the industry mentor is based outside of Ireland, while the applicant works within the research body in Ireland during the fellowship?**

Research Ireland expects that the industry mentor and Fellow will be located at the same industry partner site during the course of the award; if this is not the case (e.g., for multinational companies with several sites) then applicants must provide a full justification for any remote mentoring in the proposal. Working within the research body is not permitted under this programme.

- 2. *Is there any limit to how many times you can apply to the Industry RD&I programme? I understand that you can only apply to one stream per year, but can you apply multiple years in a row?**

There is no limit on the number of times you can apply to the Industry RD&I Fellowship programme. For example, if you apply one year and are unsuccessful, you can also apply again the following year. Within a single call, you can only submit one application. If you are successfully awarded a grant, you can also apply to future calls, but not with the same industry partner.

- 3. *Can you provide a breakdown of how often humanities projects receive funding?**

As the 2025 Industry RD&I Fellowship Call is the first year that we are opening the programme to AHSS (Arts, Humanities, and Social Sciences) applications, we do not have any numbers to report.

- 4. *Does research Ireland support visa sponsorship?**

No, Research Ireland does not sponsor or intervene in matters relating to visa applications.

5. If I am successful in the Industry RD&I Fellowship Call 2025, when can I expect to start my Fellowship?

Research Ireland expects that applications submitted for the July 2025 deadline will commence in January 2026 at the very earliest. Research Ireland will update applicants on precise details of the earliest start date as the review process concludes. Please note that Fellowships are expected to commence within 6 months of the notification of the award.

6. Is the programme open to Irish Research Bodies only?

Yes. A list of eligible Irish Research Bodies can be found [here](#).

7. Can the industry host location be anywhere in the world?

Where the applicant is currently based in Ireland, the industry host location may be anywhere in the world (including Ireland). Where the applicant is currently based outside of Ireland, the host location must be in Ireland.

8. What is the maximum award duration?

The award duration must be between 1 month and 12 months if full-time, or 2 months and 24 months if part-time. The duration referred to here is the total 'award duration' as distinct from the 'placement duration.' The maximum cumulative *in-situ* 'placement duration' that a Fellow may spend at a host location is 12 months. For part-time awards, this *in-situ* duration may be spread over a period of up to 24 months.

9. Do candidates have to spend the entire placement duration of the Fellowship at the industry host location?

Yes, candidates are expected to spend the entire placement duration of the Fellowship at the industry/enterprise host location. Research Ireland acknowledges that for some projects, travel between industry locations may be necessary. This travel should be mentioned in proposals submitted to the programme. If remote or hybrid working arrangements are proposed (only permitted if it is the policy of the industry partner), a full justification for this must be provided in the work and mentorship plan. The Fellow cannot be based at their home Research Body.

10. Does the award have to be continuous, or can it be split into several periods of time?

Part-time awards can be split into several periods of time. Applicants are required to demonstrate that the duration, frequency, and number of visits associated with a part-time award is appropriate in the context of developing or enhancing linkages between academia and industry, and for meeting the objectives of the Industry RD&I Fellowship Programme. Multiple visits are not permitted for full-time awards as the Fellow is expected to be located at the premises of the host on a full-time basis for the duration of the award.

11. Is an academic mentor needed in addition to an industry mentor?

For Category A applicants, there is no academic mentor role as part of a Research Ireland Industry RD&I Fellowship award. All applicants must however include an industry mentor. In the case of Category B applicants, one academic collaborator *may* be included on the application. Category C applicants **must** include their current PhD supervisor as an academic collaborator. An academic collaborator is an individual based in the applicant's *Research Body* who is committed to providing a valuable intellectual and/or technical contribution to the proposed research. Academic collaborators may not receive funding through the grant.

12. Approximately when will successful applicants be notified?

It is anticipated that applicants will be notified of the outcome in November 2025 with the earliest possible start date of January 2026.

13. As the Fellow remains an employee of the Research Body for the duration of the award, is there a minimum amount of time that the applicant needs to return to the Research Body after the award ends?

No, there is no requirement under this programme for the Fellow to return to the Research Body after the award. The expectation is that an employment contract will be issued by the Research Body for the duration of the Fellowship award.

14. Can an applicant who previously applied for the Research Ireland Industry RD&I Fellowship but failed, apply again for this call?

Yes, it is possible for a candidate to apply again to the programme following a previous unsuccessful application. However, Research Ireland has a **Policy on Resubmission of Grant Applications**¹. Applications to any call that are based primarily on unsuccessful submissions (following peer review) to any Research Ireland programme must demonstrate that the review comments resulting from the initial application have been taken into account in the preparation of the new submission. Resubmissions that have not clearly taken into account the major comments or concerns resulting from the prior assessment will be withdrawn without review. You must declare whether this proposal relates to a previously submitted application to any Research Ireland scheme. Where the application is a resubmission, a statement referencing the previous application and explaining the differences must be provided and references to reviewers' comments must be made where relevant. This statement will assist Research Ireland staff in the assessment of eligibility of a revised application and will not be shared with reviewers.

15. How is the percentage time commitment determined?

As indicated in the call definitions, the time commitment to the fellowship is the percentage of time spent on placement against the total award duration, and this varies depending on whether it is a full

¹ https://www.sfi.ie/resources/SFI_Resubmission-Policy_August-2016.pdf

time or part-time award. As part of the SESAME form, applicants need to indicate their % commitment to the fellowship. For example:

- For a 12-month full-time award, where the placement duration is 12 months, the award duration is also 12 months hence the time commitment in this case is 100%
- For a 24-month part-time award where the fellow plans to spend 12 months on placement with the industry partner but spread out over 2 years the placement duration is 12 months the award duration is 24 months hence the time commitment in this case is 50%

The programme allows flexibility in that applicants can determine the most appropriate placement duration (up to 12 months) and decide, dependent on the needs of the project, whether that is on a full-time or part-time basis up to a maximum award duration of 24 months. Here are some examples to illustrate:

| Examples | # months placement [^] | Award duration (months) | % time commitment |
|-----------------|---------------------------------|-------------------------|-------------------|
| Full time award | 12 | 12 | 100 |
| Full time award | 9 | 9 | 100 |
| Part-time award | 12 | 24 | 50% |
| Part-time award | 12 | 18 | 56% |
| Part-time award | 12 | 16 | 75% |
| Part-time award | 6 | 12 | 50% |

[^]Research Ireland only funds the time spent in Placement

Industry Partner Questions

16. *Is the IP agreement confirmed before the application?

For successful applications, an intellectual property rights agreement must be agreed between the Research Body and the relevant industry partner prior to commencement of the fellowship grant. Applicants should however have preliminary discussions in relation to IP before an application is submitted so that the industry partner is aware that any intellectual property generated by the Fellow will, in line with the National IP Protocol, be owned by the Research Body.

17. Who are eligible industry partners?

An eligible industry partner can be a company, registered charity, social, cultural, or not-for-profit civic organisation and can be located in Ireland or abroad. Industry partners must have sufficient expertise to contribute to and support the proposed research project must also possess the appropriate independent infrastructure, revenue, and staffing to provide appropriate working conditions and training to prospective fellows. They must have the financial capacity to provide a contribution to the total project eligible costs in line with relevant aid intensities as set out in Section 3 of the programme call document.

- Government-funded entities such as hospitals, technology transfer offices of public entities, Government departments or other agencies of the State. If you require clarification as to the eligibility of a potential industry partner, please refer to the Industry RD&I Fellowship Call document or email irdif@researchireland.ie in advance of proposal submission.

18. Are start-up companies eligible?

Yes, start-up companies are eligible to apply as industry partners provided, they fulfil the eligibility criteria of the industry partner outlined in Section 4 of the Industry RD&I Fellowship Call document. Additionally, they must be able to provide evidence to Research Ireland through their financial accounts that they are not an undertaking in difficulty (see question 43 below). However, please note that proposals are not accepted from applicants who wish to be hosted in an organisation in which they have a financial interest or hold a decision-making role. All parties to the application must disclose any potential conflict of interest in their proposal. Conflicts of interest must be managed by the applicant's Research Body.

19. Can a company based in UK for example, which does not have any stake in Ireland, be an enterprise partner?

Yes, where the applicant is currently based in Ireland, the industry host location may be anywhere in the world (including Ireland)

20. Is the programme suitable for building relationships with industry partners for future submissions to other Research Ireland Programmes?

Yes, the programme is suitable for building collaborative relationships with industry partners who may subsequently be involved in applications to other Research Ireland programmes including, but not limited to, the Research Ireland Strategic Partnership and Research Centre Programmes.

21. How should Intellectual Property (IP) be handled in a Research Ireland Industry RD&I Fellowship award?

IP agreements entered into between the Research Body named on the Letter of Offer and the industry partner are the responsibility of the Research Body and should comply with the national IP protocol document *Ireland's National IP Protocol 2019*². Please consult with the Technology Transfer Office of the Research Body for further information.

22. Can an Industry Partner be involved in more than one Fellowship application?

Yes, there is no limit to the number of Fellowships that an industry partner can be involved in as long as they have the resources available to support the awards. However, please note that only one

² <https://www.knowledgetransferireland.com/ManagingIP/National-IP-Protocol/>

'Fellow' per proposal to the Programme is permitted, and therefore a separate application and hence research project must be submitted for each application.

23. Are there any general rules on background/qualifications required for an industry mentor to be eligible?

The industry partner must nominate an industry mentor who will host the Fellow and act as a point of contact. Industry mentors must be a formal employee of an eligible industry partner and have:

- Relevant experience working in an industry environment.
- Experience and knowledge of industry processes including operational and business procedures.
- A proven record of leadership and accomplishment appropriate to international standards in their field, industry sector and career stage.

24. As the industry partner does not fully fund the project, is some IP retained by the Research Body?

The management of IP arising out of the Industry RD&I Fellowship must comply with the practices and procedures described in the national IP protocol document *Ireland's National IP Protocol 2019*.³ The arrangements related to the management of IP arising from the Industry RD&I Fellowship Programme are the responsibility of the Research Body and shall reflect the collaborative nature of the project, the level of commitment of the industry partner and compliance with State aid regulations. Generally speaking, the Research Body will own foreground IP with the industry partner having the option to negotiate and conclude a licence to foreground IP on fair commercial terms.

25. We are an industry partner that has a very clear work-from-home option with many employees taking advantage of it. Can we host a Fellow without them being physically located at our office or site?

Under the Industry RD&I Fellowship programme the Fellow is expected to be fully embedded at the industry partner site. However, if the industry partner has a clear work-from-home policy with an established infrastructure that fully supports this, then a Fellow can be hosted by this industry partner. This arrangement must be described in the proposal.

Applicant Eligibility Questions

26. *As an academic applicant, can I a) apply for the placement scheme and b) apply for the partnership scheme as an academic mentor?

³ <https://www.knowledgetransferireland.com/Reports-Publications/Ireland-s-National-IP-Protocol-2019-.pdf>

Technically, it is possible to be both, however we would expect that if you are a mentor to a postdoctoral researcher through the partnership stream, you need to be available/present within the Research Body associated with that award to provide that mentorship. Therefore, any placement fellowship (IRDIF) application would have to be on a part-time basis. Furthermore, the two proposals would need to be standalone without any dependencies, in case one is funded and not the other.

27. *If an applicant is not based in Ireland but holds a PhD from an Irish Higher Education Institution (HEI), which research institution should they submit their application to?

Applicants must identify an eligible Irish Research Body to submit their application. This research body does not need to be the same institution that awarded the applicant's PhD

28. *For the Category A applicants, there used to be previous grant success requirements. Are these still in place?

No, there is currently no requirement in place for Category A applicants to have previously secured a competitive research grant.

29. *Are category C applicants allowed to include more than one academic collaborator on their application?

Category C applicants must name their current PhD supervisor as an academic collaborator on their application. Since Category C applicants must apply with the Research Body at which they are currently registered for their PhD programme, we expect that their PhD supervisor will be based at the same Research Body. Category C applicants may also include a second academic collaborator if appropriate, the second academic collaborator is not required to be based at the applicant's Research Body.

30. I am a postdoctoral researcher with a Contract of Indefinite Duration. I wish to apply to the Research Ireland Industry RD&I Fellowship Programme, but I am unsure how this may affect my contractual status – could you please advise?

Queries relating to employment contracts are handled by individual Research Bodies. Please contact the Research Office/HR Section of your Research Body to seek clarification.

31. I currently hold an individual fellowship. Which category should I apply under?

Holders of individual Postdoctoral Fellowships (e.g., MSCA Fellowships) must apply under Category B and cannot apply earlier than one year before the end of their Fellowship/contract/award.

32. Does an unemployed postdoctoral researcher need to identify both a host Research Body and an industry partner before applying to the Research Ireland Industry RD&I Fellowship Programme?

Yes, unemployed postdoctoral researchers are eligible to apply but they must identify both a host Research Body and an industry partner.

33. I am a postdoctoral researcher currently working abroad in Europe. Can I apply via any higher education body in Ireland, or must it be the institution where I received my PhD and briefly worked as a postdoctoral researcher?

Yes, you can apply at *any* eligible Irish Research Body. Please see the Call Document for further details. A list of eligible Irish Research Bodies can be found [here](#).

34. Can anyone apply for a part-time Fellowship or only applicants with caring responsibilities?

The part-time option is open to all potential applicants. It is not limited to a particular category of applicant or to those with caring responsibilities. Applicants are required to demonstrate that the duration, frequency, and number of visits associated with a part-time award is appropriate in the context of developing or enhancing linkages between academia and industry, and for meeting the objectives of the Industry RD&I Fellowship Programme.

35. My current postdoctoral contract with my Research Body will end before the potential start date of an Industry RD&I Fellowship award. Am I eligible to apply or should my existing contract cover the Fellowship?

Category B applicants on temporary contracts are eligible to apply, assuming that all other eligibility criteria are met. If awarded an Industry RD&I Fellowship, the Research Body will recognise you as an employee of the institution for at least the duration of the grant.

36. Is there any restriction on the nationality of Category B or Category C applicants?

No, there is no restriction on the nationality of applicants. However, applicants must satisfy the applicant eligibility criteria set down in the call. Category B applicants must be:

- A postdoctoral researcher (including Research Fellows and holders of personal Fellowships) *currently* working on either a Research Ireland-funded or a non-Research Ireland-funded research, innovation, or commercialisation award in an eligible Irish Research Body,
- OR**
- A postdoctoral researcher (including Research Fellows and holders of personal Fellowships) who *previously* held a contract to work on either a Research Ireland-funded or a non-Research Ireland-funded research, innovation, or commercialisation award in an eligible Irish Research Body,
- OR**
- The holder of a *PhD degree awarded by an eligible Irish Research Body*, who is:
 - i. Not eligible under Category A.
 - ii. Not a current or previous contract postdoctoral researcher, as per the two points above.
 - iii. Not currently employed in industry, either in Ireland or abroad (i.e., the applicant may

be based overseas at the time of application)

Category C applicants must be:

- currently registered as a PhD student at an eligible Irish Research Body and be within 6 months of submitting their thesis.

37. I am a Category C applicant (Late-Stage PhD researcher) what level of salary can I request?

The expectation is that by the time you take up the fellowship you need to have completed your PhD. Therefore, salary requests for Category C applicants must be at the first point of the New Post Doctoral Researcher scale (i.e. Level 2A point 1).

38. Can PhDs not currently supported by a Research Ireland grant apply as a PhD applicant for this call?

Yes, PhD students currently supported by non- Research Ireland -funded research grants can apply to the call. The main requirement for category C is that the PhD student is registered at an eligible Irish research body and is within 6 months of submitting their thesis at the time of application.

39. Can a faculty researcher (Category A) who previously availed of teaching buy out, apply for teaching buy out on this call?

In principle, yes, but if they have previously been awarded an IRDIF fellowship, they cannot apply to the programme again with the same industry partner.

40. Are Category C applicants required to apply with the Research Body at which they are currently registered for their PhD programme (and at which their PhD supervisor is based)?

Yes, we expect category C applicants to apply with the Research Body at which they are currently registered for their PhD programme.

41. What are the PhD requirements for Category B & C applicants?

All Category A and B applicants must hold a PhD or equivalent. Please consult the Research Ireland Policy of PhD Equivalence⁴ for further information. Note that the PhD must have either been:

i) conferred at the time of application. The official date is defined as the day, month, and year that the degree was conferred i.e., the month and year printed on the official PhD certificate.

⁴ https://www.sfi.ie/funding/sfi-policies-and-guidance/eligibility-related-information/PHD-equivalence-policy_September_2018.pdf

Verification of the official date of conferral/certification of fulfilment of requirements by the awarding University must be available upon request.

For successful Category C applications, candidates must be certified by the awarding university as having fulfilled all the requirements for the award of a doctoral degree, including the submission of the hardbound corrected thesis, before they can commence their Fellowship.

Budget Questions

42. *As a Senior Research Fellow applying as a Category B applicant, can I request a salary at the current Senior Research Fellow level if it means that my requested budget will exceed the €100k maximum contribution from Research Ireland?

In light of the recent public sector salary uplifts provided under the "Public Service Agreement 2024-2026" Research Ireland will consider salaries at Senior Research Fellow level, which result in the maximum request from Research Ireland exceeding €100,000 on an exceptional basis. Salary requests at this level must be strongly justified and aligned with the level of experience of the applicant. If the requested salary is on the Research Fellow or Senior Research Fellow scale, you must provide an additional formal letter from the Research Body. This letter should describe how you will be contractually differentiated from the standard cohort of postdoctoral researchers. Including this support letter will strengthen your application, but it does not guarantee funding contributions at the Research Fellow or Senior Research Fellow levels.

43. Does the industry partner need to provide cash to the Research Body in support of the Fellowship?

There is not a requirement that the industry partner makes a cash payment/transfer to the Fellow's Research Body. For projects that are either i) industrial research or ii) experimental development the industry partner needs to be able to demonstrate that it itself has incurred costs in line with the relevant State aid intensities (as provided in the budget spreadsheet submitted at the application stage) in hosting the fellowship and will be required to provide a statement of costs incurred for submission with the final scientific report.

44. How much funding will Research Ireland provide?

Under State aid rules, the Research Ireland funding rate (aid intensity) can vary **from 25% to a maximum of 100%** of total eligible project costs depending on the size of the industry partner and the type of research involved and whether outputs are widely disseminated. The industry partner supports the remaining project costs. Research Ireland will fund up to a maximum of **€100,000** in direct costs to support the Fellow's salary (or teaching buy-out), mobility costs and open-accessing publishing costs only. The requested Research Ireland budget must not exceed the prescribed aid intensity allowed under State aid rules.

45. Are materials and consumables an eligible Research Ireland cost?

Except for open-access publishing costs, Research Ireland funding cannot be used to support materials and consumables costs in the Industry RD&I Fellowship Programme. Where a Fellowship project requires materials and consumables, those costs should be met by the industry partner and a breakdown of those costs incurred by the industry partner must be detailed as part of the total project costs using the Microsoft Excel budget template provided.

46. I am a Senior Lecturer and intend to apply to the Research Ireland Industry RD&I Fellowship Programme. How do I calculate teaching buy-out and will a replacement staff member at the same level be covered by the Industry RD&I Fellowship Award?

Teaching buy-out costs should be calculated in line with the Research Body policy. Full justification should be included in the budget justification section of the application, including details of how many teaching hours per week the temporary lecturer is required for.

47. Can funding be used to pay for professional development, such as project management courses or other similar activities?

No, this is not an eligible cost. Please refer to the Call Document for eligible costs.

48. I intend to apply to the Research Ireland Industry RD&I Fellowship Programme to travel to an international industry host – are travel insurance and visa costs eligible?

Reasonable health insurance and visa costs related to the relocation of the Fellow are eligible, where appropriate and fully justified.

49. I am currently employed outside of Ireland. What is required for salary justification? Should I include a request analogous to my current salary (in a different country/system) or base it on my number of years of experience post-PhD?

An applicant who is currently employed outside of Ireland should calculate their requested salary for the duration of the Fellowship according to the number of years post-PhD.

50. Is it possible to work on the industry partner's premises for 12 months spread part-time over two years and to spend the remaining time working with my PI in academia?

Yes, this is possible. Please note, however, that Research Ireland will only fund the time spent at the industry partner's premises.

51. Why are both the Research Ireland and industry costs required?

Under the Research Ireland Industry RD&I Fellowship Programme applicants need to provide details of the total project costs at the application stage; including those that will be incurred by the industry partner. Further, the Research Ireland Industry RD&I Fellowship Programme is subject to the EU Commission General Block Exemption Regulation (GBER) EU Commission Regulation (EC) No. 651/2014 which sets rules for the level of funding support that can be provided by national agencies and as such it is mandatory for the industry partner to detail their costs in supporting the Fellowship. Please refer to section 6 of the programme Call Document for details.

52. Can the mobility costs be used to cover the travel costs associated with a part-time award in the case that the industry partner's premises are in a city other than the Fellow's home city i.e., the Fellow relocates for several days per week to another city as part of the award?

Temporary accommodation costs may be requested (in the case of part-time awards). These costs must be relevant and justified; however, day-to-day commuting costs will not be supported.

53. When determining the Research Ireland salary contribution, should 'Gross Salary Contribution' or 'Cost to Grant Budget' be used?

The Research Ireland Team Member Salary Scale ⁵ should be used when costing the Fellow's salary; the 'Cost to Grant Budget' figure should be used. Applicants are strongly encouraged to consult with their Research Office in preparing their budget.

54. What does industry costs must be verifiable using standard accountancy practice mean?

The costs incurred by the industry partner in hosting the Fellow must be provided as part of the application using the Excel budget template provided. These costs must be easily audited and vouched for and prepared using standard accounting methodology.

State Aid Questions

55. What is an 'Undertaking in Difficulty'?

Under State aid rules (**General Block Exemption Regulation (GBER)**) Research Ireland cannot provide funding for secondments to Industry Partners that are 'undertakings in difficulty'⁶. Industry partners will be required to confidentially provide additional financial information/declarations to Research Ireland (see Section 13 Call Document). These documents will be used by Research Ireland to determine the eligibility of the industry partner to receive State aid.

'Undertaking in difficulty' means an undertaking in respect of which at least one of the following circumstances occurs:

(a) In the case of a limited liability company (other than an SME that has been in existence for less than three years or, for the purposes of eligibility for risk finance aid, an SME within 7 years from its first commercial sale that qualifies for risk finance investments following due diligence by the selected financial intermediary), where more than half of its subscribed share capital has disappeared as a result of accumulated losses. This is the case when deduction of accumulated losses from reserves (and all other elements generally considered as part of the own funds of the company) leads to a negative cumulative amount that exceeds half of the subscribed share capital. For the purposes of this

⁵ https://www.researchireland.ie/wp-content/uploads/2025/06/RESEARCH-IRELAND-Team-member-salary-scales_Jan-2024-to-Jun-2026.pdf

⁶ article 2, no. 18 of COMMISSION REGULATION (EU) No 651/2014 of 17 June 2014

provision, 'limited liability company' refers in particular to the types of company mentioned in Annex I of Directive 2013/34/EU⁷ and 'share capital' includes, where relevant, any share premium.

(b) In the case of a company where at least some members have unlimited liability for the debt of the company (other than an SME that has been in existence for less than three years or, for the purposes of eligibility for risk finance aid, an SME within 7 years from its first commercial sale that qualifies for risk finance investments following due diligence by the selected financial intermediary), where more than half of its capital as shown in the company accounts has disappeared as a result of accumulated losses. For the purposes of this provision, 'a company where at least some members have unlimited liability for the debt of the company' refers in particular to the types of company mentioned in Annex II of Directive 2013/34/EU.

(c) Where the undertaking is subject to collective insolvency proceedings or fulfils the criteria under its domestic law for being placed in collective insolvency proceedings at the request of its creditors.

(d) Where the undertaking has received rescue aid and has not yet reimbursed the loan or terminated the guarantee, or has received restructuring aid and is still subject to a restructuring plan

e) In the case of an undertaking that is not an SME, where, for the past two years:

- 1) the undertaking's book debt to equity ratio has been greater than 7,5 and
- 2) the undertaking's EBITDA interest coverage ratio has been below 1,0.

56. Should an Industry Collaboration Form be completed for projects funded under the Industry RD&I Fellowship Programme?

No, an Industry Collaboration Form is not required as the Research Ireland Industry RD&I Fellowship is run under a State Aid exemption and does not require projects to satisfy the requirements for an 'effective collaboration.'

57. Who determines whether results are widely disseminated? Are there some indicators that can be referenced to ensure that the definition of wide dissemination is met or is it up to the applicant to determine whether results are widely disseminated?

The funding rate may be increased up to a **maximum aid intensity of 80%** by a further 15% if the results of the project are widely disseminated through conferences, publications, open-access repositories, or free or open-source software. Research Ireland will monitor awards to ensure that outputs are widely disseminated, and awardees will be required to report on this through their annual and final reports. It is up to the applicant in conjunction with their industry partner and Research Body to agree whether results will be widely disseminated in advance of submission of an application to Research Ireland.

⁷ Directive 2013/34/EU of the European Parliament and of the Council of 26 June 2013 on the annual financial statements, consolidated financial statements and related reports of certain types of undertakings, amending Directive 2006/43/EC of the European Parliament and of the Council and repealing Council Directives 78/660/EEC and 83/349/EEC.

Please note that as members of cOAlition S, Research Ireland has aligned its Open Access Policy with the principles of Plan S, meaning that all publications arising either in whole or in part from Research Ireland funding must be made openly available as soon as it is published and available under a CC-BY licence. Other outputs such as data and software must be made as open as possible and closed, as necessary.

Research Ireland expects that outputs of the project should be disseminated to the widest extent possible, on a national as well as EU level. If results can be published on an international level in addition to the national level e.g., using internationally recognised journals/magazines or during international conferences, such dissemination routes are preferable. Wide dissemination should take place during or as soon as possible after completion of the project and should be undertaken by the most appropriate means (e.g., through websites, open-access databases, and publications) to ensure that its outputs remain continuously accessible for an unlimited time.

Application and Evaluation Process Questions

58. When I preview my proposal in PDF format in SESAME, I do not see the Excel budget spreadsheet.

As the budget spreadsheet is not in a PDF format it is not incorporated into the final PDF preview. However, there are inbuilt validations within SESAME to ensure that the Excel spreadsheet file has been uploaded. Applicants should ensure that their Research Body's finance/research office reviews the budget file before submission of the proposal.

Application to multiple Research Ireland Programmes

59. Can I apply to both the Research Ireland Industry RD&I Fellowship Programme and the Research Ireland Pathway Programme?

Yes, subject to eligibility requirements, individuals may apply to both the Research Ireland Pathway and the Research Ireland Industry RD&I Fellowship Programmes. We would ask that any applicant who is considering applying for both programmes be fully transparent about this when engaging with a potential industry partner. The industry partner contributes considerably to the development of the Industry RD&I Fellowship proposal and budget, and due consideration needs to be given to the industry partner in these circumstances. If successful, applicants will not be permitted to accept both awards. Please contact irdif@researchireland.ie if you are under review under these calls at the point of application or if you are planning a future application to this call.

60. Can I apply to both the Industry RD&I Fellowship programme and Enterprise Partnership Scheme Postdoctoral programme?

Applicants are not permitted to submit applications to both the Industry RD&I Fellowship programme and the Enterprise Partnership Scheme Postdoctoral programme simultaneously.

Conflicts of Interest

Conflicts of Interest may arise within Research Ireland Industry RD&I Fellowship projects. As a general principle, it is the responsibility of the Applicant's Research Body to identify and resolve any such conflicts ahead of proposal submission.

With public funding of collaborative research, it is essential to avoid even the appearance of a conflict of interest in the management of these funds. It is recognised that researchers within Research Ireland-funded awards may be involved in spin-out companies or may act as advisors to commercial partners. Therefore, we highlight in particular that a possible conflict of interest may arise when personnel with responsibility for Research Ireland -funded resources have outside commercial interests, such as directorships, decision-making roles (e.g., CEO) or significant shareholdings that may be affected by the Research Ireland -funded activities.

In general, it will not be possible for an individual to concurrently hold a decision-making role in a Research Ireland award (in the case of Research Ireland Industry RD&I Fellowship, being the award holder) and a decision-making role in an industry partner on the Fellowship. More limited interests such as acting as a scientific advisor or being a shareholder in a partner company can, in some cases, be managed by the Research Body. In all scenarios, potential or perceived conflicts of interest must be fully disclosed in the Conflict-of-Interest Statement.

61. What qualifies as a conflict of interest and how should I declare it in my application?

All applicants are required to submit a Conflict-of-Interest Statement as part of their application. When a potential or perceived conflict of interest arises (e.g. when a postdoctoral researcher proposes to carry out a Fellowship in an industry partner where the researcher's current supervisor has a financial interest or decision-making role) these must be disclosed, and a management plan provided by as part of the application.

Where there is no conflict of interest the applicant must confirm that is the case in their Conflict-of-Interest Statement.

62. As a postdoctoral researcher or late-stage PhD Researcher can I be hosted by an industry partner that has collaborated with our research group before? Is this considered a conflict of interest?

A postdoctoral researcher or late-stage PhD Researcher can apply to be hosted by an industry partner that their research group has collaborated with before. Please note, however, that the following would be considered conflicts of interest:

- A prospective Fellow (Category B or C) wishing to work in an industry partner founded by their current or past doctoral or postdoctoral supervisor.
- A prospective Fellow (Category B or C) wishing to work in an industry partner where their current or past doctoral or postdoctoral supervisor is a main shareholder.

Please refer to the Call Document for more information on disclosure of conflicts of interest. All potential conflicts of interest must be addressed in the application document.

63. I would like to apply as a Category A applicant (faculty researcher) to spend time working in an organisation for which I am also the CEO. Is it permissible?

No, this scenario would be considered a conflict of interest that would make the proposal ineligible.

64. Can Category B and Category C applicants apply to spend time working in an organisation where their current supervisor is the CEO. Is it permissible?

Yes, it is possible for an individual to apply to spend time in a company of where their current supervisor is the CEO. However, this is a potential conflict of interest, and its management plan needs to be declared and described in the Conflict-of-Interest statement.

65. Can Category B and Category C applicants apply to spend time working in an organisation of which their previous supervisor is a shareholder. Is it permissible?

Yes, it is possible for an individual to apply to spend time in a company where their previous supervisor is a shareholder. In this scenario, it is advisable to discuss specific circumstances with Research Ireland before submitting an application.

Industry Partner Financial Declarations

66. My industry partner is a multi-national company however I will be based at its Irish site; who should sign the financial declarations?

Where a multi-national company has a presence in Ireland and your proposed Fellowship will be based at that site, you should arrange for your industry partner to provide the **Declaration of Financial Resources AND Declaration of Solvency** signed by the Financial Controller at the Irish site and if possible local management accounts for the Irish operation.