# Global Talent Ireland Frequently Asked Questions

## Remit

Q: What is the remit for the call?

A: Applications from all research disciplines are eligible to this programme call, where Applicants can provide compelling evidence for their potential to contribute to national development.

## Eligibility

Q: I am interested in applying to this call. How do I locate an eligible Research Body?

A: A list of eligible Irish Research Bodies is available on the Research Ireland website:

[Eligible Research Bodies - Research Ireland](https://www.researchireland.ie/about/policies/eligible-research-bodies/)

Note: Research Bodies in Northern Ireland are not eligible to act as host Research Bodies for this call.

Q: I am currently employed outside Ireland; however, I have previously been employed in Ireland in a research capacity. Would this make me ineligible for applying for the call?

A: You are eligible to apply for the call provided you are not currently employed in Ireland.

Q: I am employed outside Ireland; however, I hold an adjunct position at an Eligible Research Body. Am I eligible to apply?

A: You can apply to this programme if you are an adjunct professor provided you do not hold a contract of employment at an Eligible research Body.

Q: Can an applicant be currently employed in a Research Body in Northern Ireland?

A: No. For this programme, applicants may not currently be employed in a Research Body in Northern Ireland.

Q: How is the year of PhD defined for this programme?

A: The official date of a PhD is defined as the year printed on the official PhD certificate. The number of years is determined by the calendar year only.

Q: I defended my PhD thesis in 2020 but was not formally awarded my PhD certificate until 2021. Am I eligible to apply in the Rising Star category?

A: No, you are not eligible to apply. PhD certificates must be dated from 2010 to 2020 to apply as Rising Stars.

Q: I am 16 years post PhD but took two maternity leaves in this period. Can I only apply as a Research Leader?

A: Eligible leave from employment (e.g., maternity leave, parental leave, adoptive leave, carer’s leave, long-term illness, conscription, etc.) may be taken into account by those wishing to apply to this call. In this instance, you may apply as either a Rising Star or a Research Leader. Details on eligible leave should be included in the narrative CV. Applicants will need to produce documentary evidence of their eligibility from their host institution’s Human Resources (HR) Department or, where applicable, the HR Department of their employer at the time of their eligible leave period(s).

Q: I am an Associate Professor employed outside Ireland and 16 years post PhD. Can I apply as a Research Leader?

A: Yes, you are eligible to apply. Research Ireland appreciate that the path to Full Professorship is different outside of Ireland, and as such, associate professors are welcome to apply to this programme as Research Leaders, provided they can demonstrate influential research and dynamic leadership.

## Applying to the Call

Q: How do I identify a Host Research Body?

A: Potential applicants to the Global Talent Ireland call should identify a Research Body that aligns with their research aims/objectives and contact the relevant Research Office/Head of Department to start discussions on potential recruitment (see full list of eligible Research Bodies here: [Eligible Research Bodies - Research Ireland](https://www.researchireland.ie/about/policies/eligible-research-bodies/)). Research Ireland is not involved in linking potential applicants with Research Bodies.

Expression of Interest

Q: What is the deadline for submitting an EoI to this call?

A: The deadline for submission of EoIs is 28th August 2025, 13:00 Dublin Local Time.

Q: How do I submit an EoI to this call?

A: EoIs are submitted by the Research Office of each eligible Research Body.

Q: Can I be named on more than one EoI with multiple eligible Research Bodies?

A: No, Applicants may only be named on one EoI.

## Budget

Q: Can salary for team members be requested?

A: Yes, salary for team members can be requested from the Research Funding component.

Q: Can Applicant salary be requested?

A: Yes, a contribution towards Applicant salary can be requested from Startup costs. This can be up to 100% and must be appropriately justified.

Q: Is salary contribution from the Research Body mandatory?

A: No, salary contribution from the Research Body is not mandatory. However, strength of the demonstrated commitment from the Research Body, including the financial and infrastructural support offered to the Applicant is a key review criterion of the proposal. Therefore, a strong financial commitment from the Research Body is desirable.

## Full Proposal

Q: What does “Location of Applicant at time of Submission” refer to?

A: “Location of Applicant at time of Submission” refers to the country that the applicant is currently or was most recently employed in.

## Post Award

Q: Can I bring my research team with me if my application is successful or do I need to hire a new team?

A: Yes, members of the current research team may relocate with successful Applicants. For certain positions, hiring must be carried out through an open and transparent process.

Q: What is the latest start date for successful grants to start?

A: The latest start date for the grant will be December 2026.